

# Exit Strategies M&A or IPO?

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Melia Hanoi Hotel, Hanoi

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Chambers & Partners 2016

### Asian IPOs to London







































### Selected M&A Deals

































### General considerations



### Think – Plan - Act

- What do you want to achieve?
- What is your plan for the business?



- What are your options?
- How can you avoid the most common mistakes?
- How can you get the best from your advisers?

# Objectives: key questions to ask yourself

#### Your objectives

- Do you see this as your main business now and in the future?
- Do you want to keep control of the business or are you willing to give up majority control?
- Are you willing to give up some control over key decisions even if you remain the majority shareholder?
- Do you have a value at which you would definitely sell?

#### Other shareholders/stakeholders

- Are there other shareholders or stake holders hose objectives need to be considered?
- Are shareholdings becoming more dispersed?
- Are all shareholders involved in the business?
- Do other shareholders need liquidity?

#### The business

- Will the business grow significantly in the next 2-3 years?
- Does the business need to raise capital?
- Can the business survive and grow without you?
- What is your business profile and culture?

### Have a plan

#### Analysis of the current business

- History and key milestones
- Products, markets, customers, suppliers, competitors
- Key assets plant, distribution, points of sale, real estate, brands, IP
- Market positioning and competitive advantage
- Management and employees-key people, background, strengths and weaknesses, incentivisation
- Profit & loss, balance sheet, cash flow, current and past performance, key trends

#### Vision

- Where do you want the business to be in 5 years size, range of products and services, geographical scope, profile
- What is needed to achieve this key strategic initiatives and milestones, what investment in plant, systems, other capex and management is required
- Financial projections

#### Risks

What are the key risks to the business and how can they be mitigated

### Sale and exit options

#### Minority growth capital investment by a private equity firm

- PE firm takes <50% stake by injecting new equity, you continue to run the business, you work together to grow it
- In 3-5 years PE firm exits through an IPO, M&A deal or secondary sale

#### Minority strategy stake

Strategic partner takes <50% stake and works with you to grow business</li>

#### IPO

You list on a stock exchange

#### Sale of majority stake to private equity firm

 PE firm takes >50% stake, you retain an equity stake and probably a management role, in 3-5 years you jointly sell through an IPO or M&A deal

#### Sale of 100% to a private equity firm or strategic buyer

 You exit the business completely as a shareholder, you may be required to stay on as a manager for a transition period

# Advantages and disadvantages

	Advantages	Disadvantages
Minority growth Investment by PE	<ul> <li>Raises money for company</li> <li>Can accelerate growth</li> <li>Capture value of growth</li> <li>PE committed to exit</li> </ul>	<ul> <li>Exit delayed</li> <li>Need to share control</li> <li>No control premium</li> <li>Limited cash out now</li> </ul>
Minority strategic	<ul><li>Some cash out now</li><li>Add value to business</li></ul>	<ul><li>No control premium</li><li>Restricts future exit options</li></ul>
IPO	<ul> <li>Raises money for company</li> <li>Establishes value</li> <li>Participate in future growth</li> <li>May stimulate M&amp;A buyers to approach</li> </ul>	<ul> <li>Long process</li> <li>Full exit likely to take time</li> <li>Selling by you may cap share price</li> <li>You are exposed to market risk</li> <li>Disclosure requirements</li> </ul>
Majority stake sale	<ul><li>Participate in growth</li><li>PE committed to exit</li></ul>	<ul><li>Not full control premium</li><li>Need to give up control</li></ul>
100% M&A sale	<ul><li>Complete exit</li><li>Get a control premium</li><li>May get strategic premium</li></ul>	<ul><li>No exposure to future growth</li><li>Maximising value requires enough buyers to run a competitive process</li></ul>

# Investor expectations

	Stock market investors	Financial sponsors	Strategic partners
Key Drivers	Purely financial/market drivers	Purely financial drivers	Financial & strategic drivers
Involvement	No involvement in decisions	Fast decisions by small group meeting frequently	Formal, often time consuming decision making processes
Information requirements	Expect quarterly updates/occasional meetings	Expect at least monthly updates/regular meetings	Expect extensive involvement in operational issues
Value add	No involvement in company	Good financial and deal skills – some operational value add	Deep operational capabilities and skills – real strategic value
Management impact	Accept existing management	Mostly work with existing managers – may want to appoint finance roles	May also want to use own managers
Business model	Accept the company model	Flexibles on business model	May have their own standard approach for company to follow
Level of equity	Only minority investors	Can be minority or majority investors – but want rights	Can be minority or majority investors – but want operational input
Speed of action	Take rapid and frequent investment decisions	Buying or selling companies is a core competence – 2-3 months for a deal	May not be used to mergers and acquisitions – may be long process
Time horizon	Short term (<1 year) view	Medium term (3-5 year) view	Longer term view

### Due Diligence

- General company information
- Accounts
- Real property and other material assets
- Indebtedness and financing documents
- Creditors and debtors
- Other material contracts and arrangements
- Employees, pensions and benefits
- IP, marketing, sales and operations
- Insurance
- Regulatory matters
- Litigation and disputes
- Environmental and health



### Deal drivers

# What drives the success of a deal?

#### Key success factors

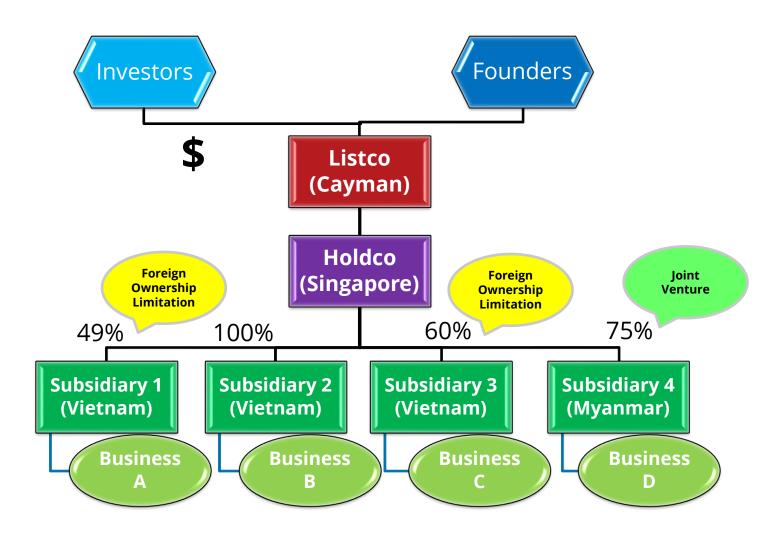
- Growth
- Quality of earnings
- Quality of business/competitive advantage
- Governance
- Scale (for IPO)
- Transfer of control (for M&)

# What determines how long it takes?

#### Key timing factors

- Structural readiness
- Financial readiness
- Management bandwidth
- Issues to be resolved
- Freedom of action

### A word on structure



## M&A



## Designing the optimal M&A process

#### Structuring a competitive process around the key objectives of the seller:

#### **Key objectives**

- Maximisation of value and terms
- Certainty
- Speed
- Confidentiality

### Key process variables

- Number of participants
- Composition of participants
- Sale process structure
- Bidding mechanisms
- Timetable
- Extent of documentation

#### **Bid process**

- How to identify the right set of bidders?
- How to get bidders to engage?
- How to handle consortium bids?
- How to avoid tactical bidding?
- Is price guidance appropriate?
- How to minimise disruption to management and business?
- How to handle sensitive information and competition issues?
- How to maintain/enforce confidentiality?
- How to handle pre-emptive offers?

### Illustrative M&A process

#### Preparatory phase



### Teaser and 1st round bids



### Due diligence & 2<sup>nd</sup> round bids



### Negotiations & closing

#### Due diligence

- Sell-side advisors' due diligence (legal, accounting, technical, and valuation)
- Review and finalise valuation

#### **Documentation**

- Preparation teaser and public Information Pack
- Begin preparation of transaction documents (process letter, confidentiality agreement, script for bidders' approach)

#### **Bidder selection**

 Select most likely potential buyers, based on strategic fit, interest level and financial capacity

#### Teaser & CAs

- Invite pre-selected bidders through distribution of teaser and confidentiality agreement
- Receive confidentiality agreement and distribute process letter and IM

#### Due diligence preparation

 Prepare dataroom, management presentation

#### 1st round bids

- Receive and review 1<sup>st</sup> round bids (non-binding) within 2 weeks of process letter distribution
- Select short-listed bidders

#### Buyer due diligence

- Site visits and management presentation to the shortlisted bidders
- Dataroom due diligence
- Provide supplemental information (if required)

#### **Pre-negotiation**

 Pre-discuss key issues / deal-breakers

#### 2<sup>nd</sup> round bids (final)

- Receive and review binding bids within 3 weeks of short-listed bidder notification
- Select preferred bidder(s)

#### **Definitive agreement**

- Negotiation final terms
- Finalise and sign transaction document

#### Closing

- Approvals
- Closing
- Settlement

4 weeks 4 weeks 4 weeks 4 weeks

### M&A: common mistakes

- Trying to do a friendly bi-lateral deal
- Not being committed to the process
- Not knowing your own bottom line
- Not recognising your own strengths and weaknesses
- Under estimating the impact of running a failed sale
- Not getting help
- Getting emotional



## Legal considerations

- Change of control
- Consents / renewals
- Fit and proper tests
- Regulated industries
- Triggers
- Pre-emption rights
- Foreign ownership



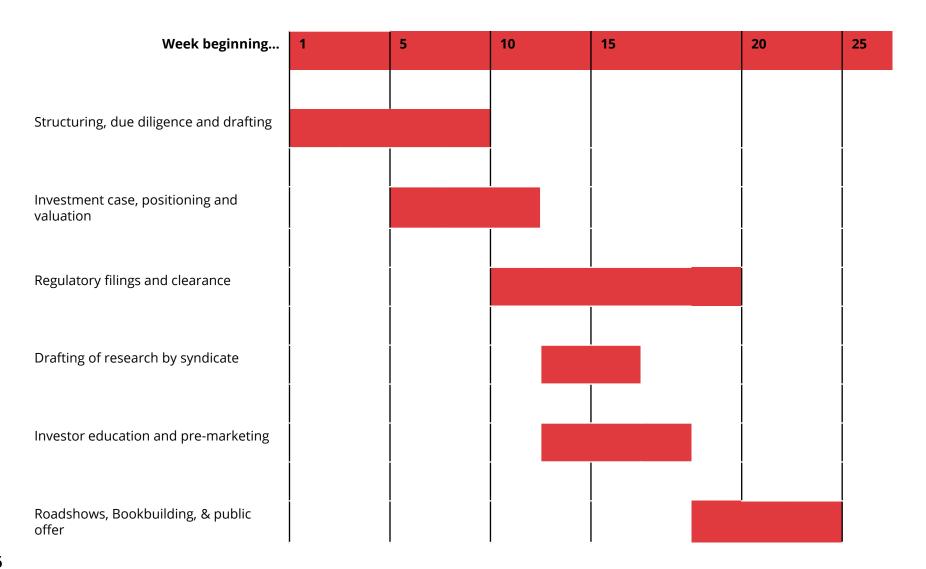
# IPO



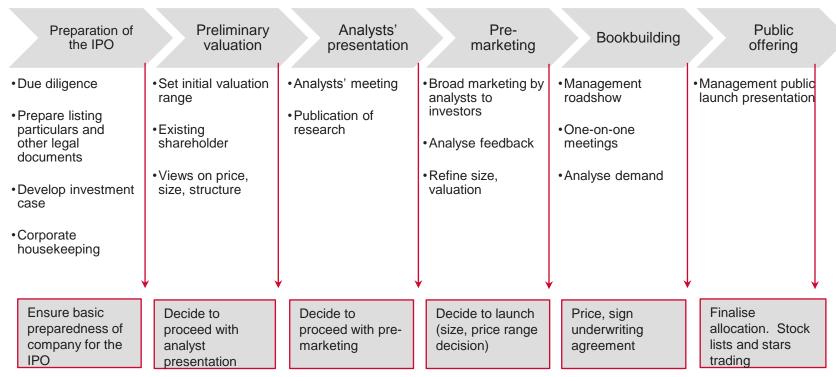
# Pros & Cons of listing

Pros	Cons
Access to capital	Loss of control
<ul> <li>Profile/reputation</li> </ul>	<ul> <li>Ongoing obligations</li> </ul>
• Exit route	Disclosure / accountability
<ul> <li>Motivation/incentive (ESOS)</li> </ul>	• Costs
(L3O3)	Transparency
	<ul> <li>Loss of privacy</li> </ul>
	Management distraction
	Increased litigation risk

### Illustrative IPO timetable



# Typical IPO marketing process overview



As public profile of IPO increases, halting IPO process becomes more difficult

Initial broad price range narrows through iterative information process

### Choosing the right bourse

#### Consider:

- Type of business
  - Active/operating
  - Passive/investment holding
- Stage of development
  - Exploration/development
  - Production
- Location
  - Assets
  - Customers
  - Management
- Required speed/timing to market
- Management/technical resources
- Market conditions
- Costs





















### Common pitfalls for IPOs

- Going to the market too soon...or too late
- Thinking too much about process not strategy
- Seeing the IPO as the end of the journey
- Under-estimating the commitment
- Not embracing the consequences of an IPO
- Not trusting your advisers
- Not being flexible



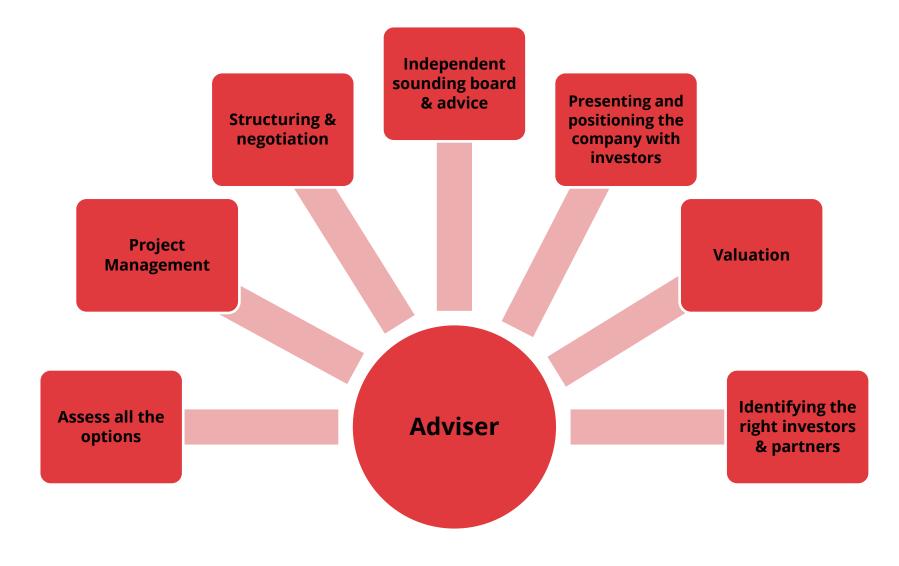
### Legal considerations

- Class tests
- Disclosure requirements
- Takeover Code
- Lock-ins
- Financial services regulations
- Depository receipts

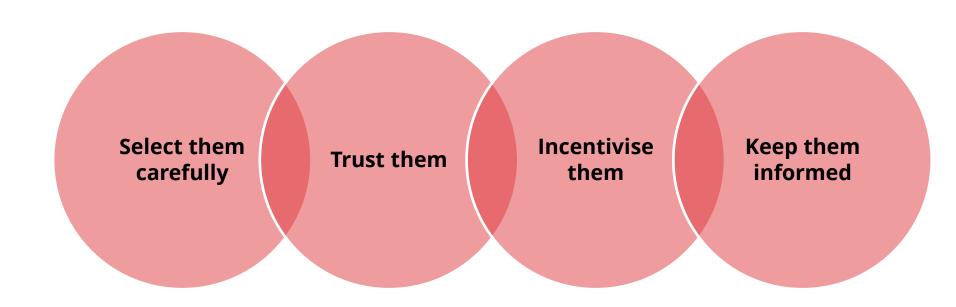
# Closing thoughts



## How can an adviser assist you?



## Getting the most from your advisers



### Conclusions

• There no "right" answers - only the right answer for you

Take time to think and plan

Know what you want to achieve

In particular think beyond the deal

• Whatever you do – commit to it

### **Appendix**

# Key features: Sponsor / Nomads

# Premium Listing

- Sponsor required for listing
- And thereafter for certain transactions

# Standard Listing

- Not required
- But sponsor often acts as financial adviser on listing

- Nomad required for listing
- And on ongoing basis

## Key features: Minimum public float

# Premium Listing

- 25%
- In EEA

# Standard Listing

- 25%
- In EEA

- None stipulated
- 15% in practice

## Key features: Market capitalisation

# Premium Listing

- GBP 700k
- Ideal size? FTSE 350

# Standard Listing

- GBP 700k
- Ideal size?

- None stipulated
- Ideally GBP 40-100m

## Key features: Trading history

# Premium Listing

- 3 years for 75% of business
- Independent business

# Standard Listing

- None stipulated
- Up to 3 years if they exist

- None stipulated
- Up to 3 years if they exist

## Key features: Financial reporting

# Premium Listing

- Annual report 4 months
- Half-year report 2 months
- Quarterly summary 45 days

# Standard Listing

- Annual report 4 months
- Half-year report 2 months
- Quarterly summary 45 days

- Annual report 6 months
- Half-year report 3 months

## Key features: Post-listing compliance

# Premium Listing

- Announce price sensitive information
- Class 1 transaction requires shareholder approval and sponsor opinion
- RTO treated as new listing

# Standard Listing

- Announce price sensitive information
- Class tests by voluntary adoption
- RTO treated as new listing

- Announce price sensitive information
- Disclose significant and related party transactions
- RTO requires shareholder approval and treated as new listing

# Key features: Corporate governance

# Premium Listing

- NEDs ½ the Board (usually at least 3)
- CG Regime: Combined Code

# Standard Listing

- NEDs None stipulated (usually 2 by voluntary adoption)
- CG Regime: None specified (usually Combined Code or QCA Guidelines)

- NEDs None stipulated (usually 2 by agreement with Nomad)
- CG Regime: None specified (usually QCA Guidelines)

### Matthew Gorman



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Matthew is a corporate partner with extensive transactional experience across a range of corporate and commercial disciplines including mergers and acquisitions, joint ventures, equity capital markets and private equity and venture capital.

Matthew provides strategic advice to both private and public companies and his knowledge of complex financing issues and his experience in understanding clients' objectives makes him a skilled advisor in sectors spanning, energy and resources, transportation and logistics, media, real estate and financial services.

Having worked in London for over 10 years before moving to Asia, Matthew has built up particular expertise in advising companies, financial institutions and intermediaries on transactions on the London Stock Exchange and its AIM market in particular. He also brings to any fund-raising transaction his thorough knowledge of the investment process and his understanding of Asian markets, cultures and corporate business styles.

Matthew's extensive cross-border experience covers a wide range of jurisdictions throughout Asia and beyond - including Singapore, Malaysia, China, Vietnam, Myanmar, Indonesia, Oman and Georgia.

Matthew is recognised by Chambers Asia 2016 as a Leading Individual in the Corporate/M&A and Capital Markets categories. Clients have commented that:

"Matt impressed us with his hands-on commercial approach which, combined with his experience of cross-border M&A deals and an ability to work well with local counsel, meant that he was able to focus our attention on the critical issues."

"Matt has considerable experience of doing deals in Asia and always combines his expertise and experience with a measured and commercial approach to the transactions on which he advises."

### Gerald Licnachan



Counsel Reed Smith

Singapore +65 6320 5379 glicnachan@reedsmith.com Gerald is a corporate lawyer based in Singapore whose practice is focused on the frontier and emerging markets of the CIS and Asia. He advises on a broad range of international securities, mergers and acquisitions, joint ventures, corporate finance and corporate restructuring transactions.

He has extensive experience acting as international counsel for family offices, asset managers and private investment groups on their public and private equity investments into the following industry sectors: metals and mining, oil and gas, power generation, infrastructure, commodities, hospitality, real estate, retail and aviation (including private aviation and aircraft).

Gerald's practice encompasses all aspects of the investment life-cycle with an emphasis on international business and investment structuring. He also handles commercial contracts, corporate governance, company law and regulatory compliance and investigations matters.

Gerald currently serves as co-chair of Reed Smith's Indonesia Business Team.

Prior to re-joining Reed Smith, Gerald was Group General Counsel at a Singapore based private investment group and single family office.



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